

# ATTACHMENT 1

<p style="text-align: center;"><b><i>DRAFT AGENDA</i></b></p> <p style="text-align: center;"><b><i>Wider Horizons Board of Directors</i></b></p>		<p>Monday, June 8, 2020 11:30 – 2:00 pm</p> <p><b>ZOOM CALL:</b> <a href="https://us02web.zoom.us/j/4241332129">https://us02web.zoom.us/j/4241332129</a></p>	
DRAFT AGENDA		Facilitator: Charles Heaney	
Time	Item	Leader / Presenter	Outcome
11:30	Consent Agenda (vote to approve all items without discussing them individually): <ul style="list-style-type: none"> <li>• Agenda [Att. 1]</li> <li>• Draft Minutes of the 5.11.20 Board meeting [Att. 2]</li> </ul>	Charles Heaney	<b><u>Decision: Adopt Consent Agenda</u></b>
11:40	President’s Report <ul style="list-style-type: none"> <li>• July retreat [Att. 4]</li> </ul>	Denise Klein Ann Lawrence	Information/Discussion
11:50	Executive Director’s Report [Att. 3] <ul style="list-style-type: none"> <li>• Proposed Zoom Webinar on Residential Industry Trends [Att. 5]</li> </ul>	Denise Klein	Information/Discussion/ <b>Decision</b>
12:15	Financials: <ul style="list-style-type: none"> <li>• Cash Flow Report [Att. 6a]</li> <li>• Profit &amp; Loss – Budget vs. Actual [Att. 6b]</li> <li>• Report of April 2020 Fundraising Campaign [Att. 6c]</li> </ul>	Denise Klein  Ann Lawrence	Information/Discussion
12:30	Report of Post-Covid 19 Communications and other Developments <ul style="list-style-type: none"> <li>• Phone Tree</li> <li>• Weekly Zoom Drop-in call</li> <li>• Program Development</li> </ul>	Sue Lerner	Information/Discussion
12:45	Reports/Highlights from Affinity Groups <b>that have met since the last Board Meeting</b> <ul style="list-style-type: none"> <li>• Please submit in writing a one paragraph report from your Affinity Group with any pertinent recommendations [Att. 7]</li> </ul>	Charles Heaney	Information/Questions
12:50	New Business <ul style="list-style-type: none"> <li>• <b>In light of our policy constraints and the contagious nature of COVID-19, what is the role of WH or its members if someone in our group tests positive with the virus?</b></li> <li>• Changing WH Statement of Values to add Social, Economic, Racial Justice [Att. 8]</li> </ul>	Charles Heaney	Information/Discussion/ <b>Decisions</b>

**Invited:** Susan Adler, Paul Beck, Charles Heaney, Michael Kischner, Ann Lawrence, Sue Lerner, Denise Lishner, Gigi Meinig, Liz Ohlson, Nancy Robb, Sharon Sobers-Outlaw, Donna Sunkel, **Staff:** Denise Klein. **Next Meeting Retreat on July 7: 9:30 am – 3:00 pm via Zoom**

## Wider Horizons Board Meeting of May 11, 2020

The meeting was convened over Zoom at 11:30. The **Consent Agenda** and the **Minutes** of the April 13 meeting were approved.

### **Thanks to Denise Klein**

Paul Beck proposed that the meeting begin with thanks to Denise Klein for going so far over and above in serving Wider Horizons since the current pandemic began. An almost unseemly contest of superlatives began among Board members, with “phenomenal,” “superhuman,” and “superhero” carrying the day.

### **President’s Framing of the Meeting**

“Exceeding expectations” was Ann Lawrence’s theme as she expressed her own thanks to Denise Klein and also to Board members who have made so many concrete and measurable contributions to Wider Horizons during this time.

### **President’s Report**

*Growth within Wider Horizons:* Ann Lawrence has witnessed notable growth in our cohesiveness and mutual care and cooperation. This is appropriate to the times. Eventually we will return to adding new members.

*The Governor’s guidelines for lifting stay-at-home requirements:* What guidance, if any, should Wider Horizons offer its members? There was extended discussion of this question. Should we supplement the official guidelines with our own recommendations? Should we put out scenarios illustrating good safety practices? Several Board members stressed the distinction between communication among individuals and communication from Wider Horizons. Denise Klein stressed that the latter carries heavy responsibility when it comes to matters of health. It was suggested that we limit ourselves to observing and modeling the Governor’s guidelines in our own practices as an organization. We agreed to put out a link to the Governor’s guidelines and leave it at that.

### **Executive Director’s Report**

Denise Klein submitted an extensive written report attached to meeting materials. These notes are on her oral remarks and responses to questions.

*Extra help during this unusually busy time:* Denise Klein reported that such help has been forthcoming from several quarters. To name just a few: Sue Lerner, Liz Ohlson, and Ann Lawrence have been taking care of some members’ needs before they even reach Denise. Her written report cites efforts by many on the special April fundraising effort. They included Susan Adler, Bob Anderson, Ann Lawrence, and Denise Lishner. Donors received handwritten thank-you notes from Bob, Ann, or Denise Klein.

*Financials:* Our cash flow has been better than expected as we entered May with a balance of \$17,760. Denise Klein reports: “We are on target with expenses and a bit ahead on member revenue.” Her report adds: “Our key financial challenge is to keep our

donations up and growing.” We must also continue to apply for foundation grants. Charles Heaney asked whether it is feasible to get help with grant applications. Denise responded that she had gotten help but it isn’t easy for others to prepare the applications. Her challenge is more a matter of the ability to focus than of absolute time.

*Report on April 2020 fundraising campaign (Ann Lawrence):* Ann reported that the campaign raised \$9,836 from 20 members and \$3,450 from non-members, for a total of \$13,296. She praised the speed with which the Fundraising Committee and Denise got out letters to Wider Horizons within a week of the Board’s deciding to do the special appeal. Susan Adler said that it is important to report the results back to the membership speedily. Paul observed that publicly thanking donors is always good. [A thankful report by Ann appeared in the May 2020 newsletter.]

Gigi Meinig asked how we might encourage another little bump in donations such as we had in April. The Board discussed the pros and cons of making another appeal. Denise Klein reminded us that fundraising within Wider Horizons is a “delicate” subject. We are not a charitable organization, and our members are not by and large as needy as many people in our community and the world. Charles said that the Fundraising Committee will be meeting later in May.

Motion: Gigi moved that the Board delegate to the Fundraising Committee the question of when, how, and from whom to raise further donations. The motion passed.

### **Post-Covid 19 Communications and Other Developments.**

*Phone tree:* Sue Lerner reported that the phone tree has been very well received. A Zoom meeting with callers was planned for the day following the Board meeting to debrief and consider possible changes in what we have been doing so far, such as doing phone calls twice a month instead of once a week unless a member requests more contact.. [For additional material about the phone tree, see the ED’s written report on Goal 3: “Support members who are isolated and may be homebound.”]

*Weekly Zoom drop-in calls:* These have each had 20-25 participants and been enthusiastically received, too. Sue used a technical sleight of hand to obliterate the Board from the Zoom screen in order to display some of the questions being discussed in small groups and some responses they produced. The display continued for some time to help Board members realize how much we enjoy seeing each other’s faces.

One question was “What have been the most meaningful experiences you have had in Wider Horizons? What made each meaningful to you?” There were a number of answers that should be very helpful in planning the July retreat.

*Program development:* Sue Lerner reported that some people are working on how members might sing or perform together. A play-reading over Zoom was scheduled [and has happened]. AJ Lowe has created an in-home art exhibit that she will share on an all-member Zoom meeting on May 21.

Finally, Sue mentioned an initiative in the U.K. called the Lifestyliness Project hosted by Sanderson Jones. It airs MWF from 10-11 Pacific time. There is some singing,

movement, meditation and short breakouts at which you can meet people from all over the world. Link: <https://medium.com/@sandersonjones/day-1-lifefulness-71d49ddcf1b>

### **Reports/Highlights from Affinity Groups**

*Website Group (Sue Lerner):* Sue gave us a titillating glimpse of the new website that is just about ready for unveiling. Gigi Meinig suggested that the Board have an opportunity to view it together as a group. Sue said that the Website Group will be looking for feedback on three main questions: (1) Is it appealing? (2) Is it easy? (3) Which of its pages will you use most? We will see and discuss the website at the next Board meeting.

*Newsletter (Charles Heaney):* Charles reported that discussions are occurring concerning the length and frequency of newsletter issues and how we can relieve Denise Klein of some of the newsletter responsibilities she has been shouldering. Kelly Marcum's willingness to help with production is good news in this respect. [The May 2020 issue, produced with Kelly's help, has since been greeted as a spectacular success.]

*Copyrighting of the serious health event Handbook (Liz Ohlson):* Liz has found out the key things she needs to know about the application process and expects to embark on it.

*Health Care Advocacy (Denise Lishner and others):* Denise referred us to the minutes of the group's April 24 meeting. Some of the main points made in those minutes follow:

- (1) The impact of the pandemic is different for different members, but on the whole members are adapting well.
- (2) Most people report that they have what they need; where needs have been identified, Sue Lerner and Denise Klein have made sure they are fulfilled.
- (3) Phone Tree calls have been very well received.
- (4) Zoom has been used effectively to help people feel connected and able to ask for help.
- (5) People have expressed appreciation for help with their Red Files. Ann Lawrence will look into using Zoom to continue offering Red File assistance and also to introduce the idea of planned giving.
- (6) Denise Klein sent Denise Lishner some basic materials on curriculum and training for health advocates. Denise Lishner asked Maggie Pheasant if she would be willing to developing a training curriculum to be presented at Zoom workshops. Sue Lerner, Deirdre Cochran, Carol Mirman, Barb Oswald, and Kelly Marcum were suggested as potential health advocates, although the trainings will remain open to anyone who wants to serve as a health advocate.
- (7) Denise Lishner said there were challenges associated with her updating of the Handbook since so many things are rapidly changing in the health care system, as are avenues to obtaining care in various situations.

*Book Group:* Nancy Robb reported that a Zoom meeting was planned.

## **New Business**

There was a wide-ranging general discussion of medical care and senior living during and following the current pandemic. Both sectors are facing major changes. Just a few examples:

- 50% of medical care might be delivered through tele-medicine.
- Condo residents might start demanding a say in who can buy in.
- Some people who had thought of moving into retirement communities are beginning to have second thoughts.

Denise Lishner indicated that because of Covid 19 some people who considered moving into independent and assisted living facilities may now choose to remain at home longer, so this might be a good time for recruitment. This means other options for assistance may be needed for our membership. Charles Heaney pointed out that such developments may have implications for member growth in Wider Horizons and other Villages.

Contrary to the Secretary's predictions, the meeting ended.

Respectfully submitted,

Michael Kischner  
Board Secretary

**Present:** Board members: Susan Adler, Paul Beck, Charles Heaney, Michael Kischner, Ann Lawrence, Sue Lerner, Denise Lishner, Gigi Meinig, Liz Ohlson, Nancy Robb, Donna Sunkel; Denise Klein, staff

**Absent:** Sharon Sobers-Outlaw

## ATTACHMENT 3: Executive Director's Report – 6.6.2020

### Goal 1: Member Growth

- a. Our membership stands at 86 and holding! Two members I thought might not renew did so! No new “live” prospects, except Christian who is helping mightily with the new website. I checked in this month with the “livest” of the live prospects but she isn't ready yet. Several more send me material for our Monday Memos and are in regular email and phone contact with me. They appreciate being on our weekly mailing list.
- b. We are in touch with all prospective members either regularly or periodically and typically answer a query or so a month.
- c. We are holding one of our forums in late June. Lonnie Lusardo will speak to us about his new book on the timely subject of *Organized Hate* and people who left hate groups.
- d. Member Growth will report on an upcoming Zoom Focus Group with adult children of WH members.
- e. An interesting wrinkle on village memberships  
<https://3n.clubexpress.com/content.aspx?sl=1485715937>:
  - The ED, Sandy Moy, of a village to the north (Northwest Neighbors Network) says: *We have evolved over the last year and current leadership is focused on lower income people who need services and/or socializing. We have good contacts to help us reach out when we can get out. Our monthly dues were originally set at \$50/individual, \$75 per household. For a year now we have been letting each member set a number that fits in their budgets. We no longer think of it as subsidized. I am impressed, particularly with folks who are on limited budgets who wish to pay the full \$50. Social membership is \$120/year.*
  - Note Sandy is a volunteer executive director (though I'm not at all sure she even has a title). She also tells us about their membership numbers: *We have 55 people, including 30 volunteers and 25 members (10 of whom are social members).* I take it that their social members are donors/supporters.
- f. I am in regular contact with the directors of all King County villages except for NEST, which has a program manager and a fundraising “director.” I email occasionally with the former person who is their mainstay.
- g. I know there is quite a bit of interest about the other villages among our members and we could do a Zoom panel sometime.

**Goal 2: Diversity** – What is there to say in the face of our increasingly-acknowledged national tragedy around racism? A lot! Our members are engaged in numerous activities that acknowledge the tragedy and you will hear later about a group that is forming to promote antiracist discussion. It is my personal opinion that we will not become much more diverse any time soon and that, among the important things we should focus on are: 1) increasing our understanding of how we may unintentionally contribute to the

reluctance of people of color to join us; and 2) maintaining personal contact with our friends and acquaintances who may benefit from some of what we have to offer even though they don't want to join. **More discussion of this topic over the next months and longer.**

### **Goal 3: Support members who are isolated and may be homebound**

- a. Most, but not all, of the phone buddy matches are working well and overlap with our phone tree. For example, when the phone tree went to every two weeks, some of the leads still call some of their people at least once a week, particularly those who are isolated (now more due to the sheltering in place policy) and/or homebound (4 members)

### **Goal 4: Financial Sustainability**

- a. Not only have we raised more than \$15,000 during our April/May campaign, but several donors made their annual gift (some more generously than in the past) recently and our projected fundraising for the year is well ahead of last year. By the end of June, we will have booked almost \$28,000 which is very close to the \$29,000 reflected in our adopted budget. I plan to do a little donor research to understand this trend more fully.
- b. The one imponderable is whether people who donated in the spring will donate again in the fall.
- c. We ended up receiving a total of \$10,000 in a forgivable loan available through the Small Business Administration to non-profits under the coronavirus congressional relief act.
- d. One of our grant applications was recently declined. We expect to submit more grants this summer.
- e. We are on target with expenses and ahead on revenue.

### **Goal 5: Best Lives**

See the proposal that Bob Anderson and I prepared regarding a discussion of the health of the residential services industry. At some point, I assume that content will be subsumed by or dovetail with one or more of the small groups working with Paul Beck on this goal. **I am asking for an up or down vote on the proposal from the Board.**

### **Goal 6: Communications**

- a. I still spend a high percentage of my time receiving, reading (or listening to or watching), filing, curating, clarifying, and re-sending information to our members and friends. I believe this is one of the reasons why our fundraising and membership renewal have been on or ahead of target.
- b. The Phone Tree has been activated for the sixth time. It is still appreciated but the number of requests we receive has declined. Too soon to tell whether this is a trend.

- c. *Zooming Around the Village*, our weekly Zoom call, has happened multiple times under Sue Lerner's leadership. That and the Pod Zoom calls (3, 6, and 7) have engaged some of our more isolated members. We will be adding a second, afternoon, call by mid-June, to be facilitated by Susan Adler and Bob Anderson.
- d. I am personally in contact with about 30 of our members in a given week by phone, email, Zoom Happy Hours, and walks.
- e. Our May *Newsletter* was well-received. Kelly Marcum is a great addition to the production staff.
- f. Note that another village has picked up on Kate Barber's artwork and is featuring it on the home page of their website! <https://www.eastsideneighborsnetwork.org/>

### **Board Support**

1. I worked with Ann and Charles to prepare to prepare for this Board meeting, as well as with Bob Anderson on the senior living proposal.
2. I've met several times with the Retreat Planning Committee.
3. I've given support to the Website Group and to Member Growth.
4. I also facilitate Pod 7 Zooms and our weekly Zoom call with Debbie and Sue, as well as the afternoon Zoom. I participated in a Pod 3 Zoom.

### **Services**

1. I'm handling fewer service requests and other members are handling some as well, but, in general, the number of requests has declined – not sure why.
2. While our regular non-member volunteers are not going to members' homes, Liz Ohlson and Anne Focke have each recruited a team of neighbors who have helped or are willing to help our members—particularly with pickup and delivery of critical supplies. **We may want to keep some of this extra help in place for a long time.** Our non-member tech volunteer, Noel Hanzel, is helping members over the phone and some other members, especially Sue Lerner, are providing tech support, as am I.
3. Virtually all needs appear to be being met—either formally or informally—by report of the Phone Tree. Some more complex needs are also addressed by other members and by me, though not necessarily fully met. Being available to discuss a problem and generate potential solutions is, in itself, a helpful service.

### **Community-Building**

Most of what I'm doing is what I've been doing all along: providing whatever support members need and want to pull off their ideas, whether it be Zoom Happy Hours, a Zoom Play Reading, or a Book Group Zoom.

## ATTACHMENT 4: OVERVIEW OF JULY RETREAT

### Draft Retreat Goals:

1. **All Board members will have consensus about what *Wider Horizons* is now (its culture, its accomplishments, its growth, its finances, the resources needed to sustain our present model) so we agree what is of value about ourselves and, therefore, what we offer to current and prospective members.**
  2. **Board members will reach consensus about the top two priorities for the future of *Wider Horizons* so we can move forward with harmony and confidence.**
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#### 1. What is WH now?

- a. What do we accomplish now and with what resources (number of members, revenue and expense, member engagement, member satisfaction)? **[We don't want to focus on specific programs, but rather stay at the 1,000-foot level.]**
- b. What is our *Wider Horizons* culture? Which of its attributes are most valued by members? Are there aspects of the culture that should be changed?
- c. What additional resources are needed to sustain ourselves now?
- d. What strategies will be needed to obtain these resources?

#### 2. Identify the top two priorities for our future

- a. What do we aspire to do that is different? [Again, not specific programs but general directions.]
- b. What resources do we think will be needed to accomplish these aspirations?
- c. What strategies will be needed to obtain these resources?

## **ATTACHMENT 5: Propose the Event Described Below**

### **Understanding the Impact of COVID-19 on Senior Living: A Conversation and Inquiry among Experts and Consumers**

**Goal:** Through a dialogue among a group of about eight consumers and experts, we hope to gain insights and a deeper understanding of the near and long-term consequences of the COVID-19 pandemic on the senior living industry. We would hope to use this understanding to further explore with all our members what the future significance and implications for Wider Horizons Village could be.

**Process:** The initial group of thought leaders and Wider Horizons consumers who are senior living residents would be invited to contribute via a Zoom session their perspectives on senior living resulting from the COVID-19 pandemic. The one-time session would address the following areas of inquiry:

1. How has the COVID-19 pandemic impacted the current provision of services and supports to older adults in residential settings? What have been the major disruptions and obstacles to care?
2. What do group members believe the “new normal” of services and care will be?
3. How might this new normal affect the choices older adults may make as they view their future and options regarding moving to some type of senior residence?

**Timing/Participants:** In June, invite Suzanne Hittman and James Erickson and up to four national experts/visionaries to join a 1.5 hour Zoom conference call.

After the first call compile the group’s collective thoughts and suggestions and ask a broader Wider Horizons group to discuss and shape next steps, if any.

**Modified Cash - Projection  
2020**

	A	B	D	E	F	G	H	I	J	K
1	Item	Jan-May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	TOTAL
2	Cash on first of month		\$ 30,751	\$ 37,680	\$ 33,007	\$ 28,334	\$ 22,761	\$ 17,638	\$ 18,965	
3	Donations	\$ 22,453	\$ 700					\$ 7,500	\$ 7,500	\$ 44,553
4	Dues	\$ 12,530	\$ 12,860	\$ 1,500	\$ 1,500	\$ 600	\$ 1,050		\$ 2,666	\$ 35,406
5	Other Revenue	\$ 10,000								\$ 10,000
6	Expenses	\$ 31,809	\$ (6,631)	\$ (6,173)	\$ (6,173)	\$ (6,173)	\$ (6,173)	\$ (6,173)	\$ (6,173)	\$(75,580)
7			\$ 37,680	\$ 33,007	\$ 28,334	\$ 22,761	\$ 17,638	\$ 18,965	\$ 22,958	\$ 14,379

10:00 AM  
 06/07/20  
 Accrual Basis

Wider Horizons  
 Att. 6b. Profit & Loss Budget vs. Actual  
 January through May 2020

	Jan - May 20	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Direct Contributions	23,139.89	21,041.62	2,098.27	110.0%
Program Revenue	12,530.00	16,139.56	(3,609.56)	77.6%
Total Income	35,669.89	37,181.18	(1,511.29)	95.9%
Expense				
Bank Service Charges	189.83			
Communications	580.37	250.00	330.37	232.1%
Dues & Memberships	121.06	197.94	(76.88)	61.2%
Event-related expenses	2,311.12	2,291.69	19.43	100.8%
Grants & Contributions	153.84	208.35	(54.51)	73.8%
Insurance	1,045.35	625.00	420.35	167.3%
IT-related expenses	908.03	1,166.69	(258.66)	77.8%
Licenses, Fees, Taxes	113.00	72.94	40.06	154.9%
Meals & Entertainment	409.67	312.50	97.17	131.1%
Office Expense	649.08	375.00	274.08	173.1%
Payroll-related Expenses	23,261.24	23,450.00	(188.76)	99.2%
Printing & Reproduction	53.32	229.15	(175.83)	23.3%
Professional Services	1,837.50	1,875.00	(37.50)	98.0%
Program Supplies	0.00	312.50	(312.50)	0.0%
Local Travel Expense	176.02	125.00	51.02	140.8%
Total Expense	31,809.43	31,491.76	317.67	101.0%
Net Ordinary Income	3,860.46	5,689.42	(1,828.96)	67.9%
Net Income	3,860.46	5,689.42	(1,828.96)	67.9%

## ATTACHMENT 6c: Report of 2014-2020 Fund-Raising Results

6.7.2020

Year	Non-Members: \$ / # Donating	Members: \$ / # Donating	Total: \$ / # Donating	Average Gift	# Major Gifts <sup>1</sup>
2014	\$ 9,465 / 31	\$1,000 / 4	\$10,465 / 35	\$299	7
2015	\$ 6,451 / 22	\$8,465 / 32	\$14,916 / 54	\$276	12
2016	\$ 9,221 / 28	\$8,230 / 24	\$17,451 / 52	\$336	16
2017	\$21,847/ 36	\$9,697 / 29	\$31,544 <sup>2</sup> / 65	\$485	19
2018	\$16,400 / 26	\$11,025 / 31	\$27,425 / 57	\$481	18
2019	\$18,990 / 30	\$12,355 / 33	\$31,345 / 63	\$498	19 (2)
<b>2020</b> <b>June</b>	<b>\$8,785 / 15 (3)</b>	<b>\$12,836 / 30</b> <b>(4)</b>	<b>\$21,621 / 45</b>		

1 - \$300 or more

2 - One individual is counted twice because they gave two gifts: first as a non-member and then as a member

3 - Six new donors!

4 – Five new donors!

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<sup>1</sup> \$300 or more

## ATTACHMENT 7: AFFINITY GROUP REPORTS

**Memoir Group – Ann Lawrence:** Our august little group of four persons is in the process of 1) deciding to add more people to our group, but unsure what process to use, 2) redirecting the focus of our group beyond the one topic of writing memoir. I will let you know our next steps once they've happened.

**Health Advocacy Group – Denise Lishner:** Ann, Donna and Denise L met to review our red files and determine what we each need to update. We are setting a time in a month to meet again as an incentive to complete our tasks. Denise sent Maggie materials from which to draft a Health Advocacy training workshop and is waiting to hear back from her. Denise L gave Liz the information needed to copyright the Preparing for a Serious Health Event handbook and Liz is finalizing the process. Denise L made some updates to the handbook but has put a major revision on hold since so many things in the health care system are in flux.

**Member Growth Group – Liz Ohlson,** Charles Heaney, Debbie Ward, Bob Anderson, Denise Klein, met on June 2, 2020.

Currently, WH has 86 members. Denise showed a chart of membership changes over 5 years.

Our next Forum will be in July with Lonnie Lusardo. It will feature his book *Anatomy of Organized Hate*.

We also planned a Zoom meeting with a small number of adult children of WH members as a pilot to explore what we might do to connect with members' adult children in general. Goals for the discussion are primarily to learn what is important to the participants in relationship to their parents' aging. This could help us develop new offerings that appeal to them. A longer-term goal is to recruit them to tell others about the value of WH. A flyer inviting people to the event is attached [Att. 7a].

We also discussed other forms of membership such as a virtual membership. This would be explored at a later date.

**Book Group – Nancy Robb:** We have moved to the Zoom format for the May and June meetings. We will gather on Tuesday June 9. One unexpected outcome is that the Zoom format may make it easier for more people to join us. There were new faces in May and I am hopeful we could expand on that.

**Pods: 3, 6, and 7** have had one or more very successful Zoom gatherings.

## **ATTACHMENT 8: Propose Change to Wider Horizons List of Values**

Our values are listed below. Propose adding Racial, Social, and Economic Justice before “inclusion.”

This would better enable us as a group to take action without it being deemed “political.” It also signals to those who would join us what they could expect.

There is also a place for diversity as a goal and it may fit better there. I would submit that the absence of justice is one of the reasons we struggle with diversity.

### **CORE VALUES**

- HIGH-QUALITY MEMBER SERVICES
- OPEN-HEARTED GIVING AND RECEIVING
- INCLUSION
- DIVERSITY
- AGING IN PLACE
- INTERDEPENDENCE
- INTERGENERATIONAL RELATONSHIPS AND PARTICIPATION
- COMMUNITY ENGAGEMENT
- SUPPORT OF ARTS, CULTURE